

Subject file

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OP MEMORANDUM NO. 20-12-24

10 December 1982

## OFFICE OF PERSONNEL MEMORANDUM

SUBJECT: Designation of Critical Shortage Occupations  
to Allow Payment for Relocation Travel and  
Shipment of Household Effects

REFERENCE: 

1. The Intelligence Authorization Act for Fiscal Year 1982 adds to the Central Intelligence Agency Act of 1949 a new subsection which provides expanded authority for the Director of Central Intelligence in several areas including travel. On the basis of this expanded authority,  have been revised to delegate to the Director of Personnel the authority, after consultation with appropriate operating officials, to determine shortage occupations in order to provide reimbursement for travel and transportation of household effects as a recruitment inducement. Previously, this authority was reserved for the Office of Personnel Management. Designation of shortage category occupations for CIA will be limited to those approved by the Director of Personnel where substantial evidence exists that the qualifications required are so unique, competitive, or difficult that efforts to fill current or projected requirements are significantly hampered.

2. In accordance with the new authority provided by the Intelligence Authorization Act, I have approved those occupations listed in the attachment to be designated in the critical shortage category. The occupations listed will be reviewed annually to ensure they are still considered critical.

✓ James N. Glerum  
Director of Personnel

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Attachment

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Occupations Utilized by CIA for Which Payment of  
Relocation Travel and Shipment of Household Effects is Approved

|  |  |
|--|--|
| 0090.01  | Career Trainee   |
| 0090.02  | Pre-Career Trainee   |
| 0110.00  | Total Economics Series   |
| 0132.62  | Intelligence Officer-Foreign Documents                                   |
| 0136.01  | Operations Officer (DDO)   |
| 0136.16  | Air Operations Officer (DDO)   |
| 0136.53  | Intelligence Officer-Counterintelligence (DIO)                           |
| 0136.63  | Technical Operations Officer   |
| 0136.69  | Authentication Specialist  |
| 0136.71  | Technical Operations Officer-Special Devices                             |
| 0136.72  | Personal Disguise Specialist   |
| 0180 series  | Psychology Series (GS-11 and above, excluding Psychologist, Testing)     |
| 0180.01  | Psychologist General-Testing (GS-7 and above)                            |
| <div style="background-color: black; height: 15px; width: 300px;"></div> |  |
| 0312.01  | Clerk Stenographer   |
| 0318.01  | Secretary  |
| 0322.01  | Clerk Typist   |
| 0334 series  | Total Computer Operations Series (GS-7 and above)                        |
| 0392.01  | Tele-Communications Specialist   |
| 0401.01  | Intelligence Officer-Life Sciences (GS-11/15 only)                       |
| 0510.13  | Auditor  |
| 0602.02  | Medical Officer  |
| 0602.03  | Medical Officer-Psychiatry   |
| 0610.03  | Occupational Health Nurse  |
| 0644.02  | Medical Services Officer   |
| 0690.01  | Industrial Hygienist   |
| 0801 series  | All Professional Positions in Engineering Series<br>(0801.02 to 0896.01) |
| 0856.02  | Electronic Technician  |
| 0856.04  | Electronic Specialist  |
| 1045.01  | Translator (DDO/EA and DDO/SE)   |
| 1045.04  | Transcriber (DDO/EA and DDO/SE)  |
| 1060.07  | Technical Operations Officer-Photography                                 |
| 1102.01  | Contract Negotiator  |
| 1102.05  | Contract Officer   |
| 1301.01  | Intelligence Officer-Physical Science                                    |
| 1301.07  | Physical Scientist   |
| 1301.08  | Operations Officer-Physical Scientist                                    |
| 1301.11  | Physical Scientist-Research  |
| 1302.01  | Signal Intelligence Officer  |
| 1302.02  | Signal Intelligence Analyst  |
| 1302.03  | Signal Intelligence Specialist   |
| 1310.04  | Physicist  |
| 1320.02  | Chemist  |
| 1320.13  | Technical Operations Officer-Chemical Communications                     |
| 1370.05  | Imagery Scientist-Photogrammetry   |
| 1386.01  | Photographic Technologist  |
| 1387.01  | Imagery Scientist  |
| 1387.02  | Imagery Scientist-Systems  |
| 1387.03  | Imagery Scientist-Digital  |
| 1387.04  | Imagery Scientist-Research   |

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|         |                                     |
|---------|-------------------------------------|
| 1515.01 | Operations Research Analyst         |
| 1520.02 | Mathematician                       |
| 1550.01 | Computer Scientist-Research         |
| 1670.02 | Technical Operations Officer-Audio  |
| 1670.08 | Development and Engineer Technician |
| 1712.90 | Instructor-Foreign Language         |
| 1810.23 | Polygraph Officer                   |
| 2181.01 | Airplane Pilot                      |

NOTE: These are authorized travel only.

|         |                 |
|---------|-----------------|
| 0099.01 | Student Trainee |
| 0099.02 | Graduate Fellow |
| 0099.03 | Urban Fellow    |

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